2024 - 2025 TEACHERS SALARY SCHEDULE								
SDOW	Board Approved March 20, 2024					SDÔW		
Teacher Certification	BS	BS+8	BS+16	MS	MS+8	MS+16	MS+30	EdS
STEP 1	40,800	41,208	42,032	45,098	45,549	46,504	47,055	47,526
STEP 2	41,575	41,991	42,831	46,113	46,574	47,597	48,255	48,738
STEP 3	42,365	42,789	43,645	47,151	47,622	48,716	49,486	49,981
STEP 4	43,170	43,602	44,474	48,212	48,693	49,861	50,748	51,256
STEP 5	43,990	44,430	45,319	49,297	49,789	51,033	52,042	52,563
STEP 6	44,826	45,274	46,180	50,406	50,909	52,232	53,369	53,903
STEP 7	45,678	46,134	47,057	51,540	52,054	53,459	54,730	55,278
STEP 8	46,546	47,011	47,951	52,700	53,225	54,715	56,126	56,688
STEP 9	47,430	47,904	48,862	53,886	54,423	56,001	57,557	58,134
STEP 10	48,331	48,814	49,790	55,098	55,648	57,317	59,025	59,616
STEP 11	49,249	49,741	50,736	56,338	56,900	58,664	60,530	61,136
STEP 12	50,185	50,686	51,700	57,606	58,180	60,043	62,074	62,695
STEP 13	51,139	51,649	52,682	58,902	59,489	61,454	63,657	64,294
STEP 14	52,111	52,630	53,683	60,227	60,828	62,898	65,280	65,933
STEP 15	53,101	53,630	54,703	61,582	62,197	64,376	66,945	67,614
STEP 16	54,110	54,649	55,742	62,968	63,596	65,889	68,652	69,338
STEP 17		55,687	56,801	64,385	65,027	67,437	70,403	71,106
STEP 18			57,880	65,834	66,490	69,022	72,198	72,919
STEP 19			58,980	67,315	67,986	70,644	74,039	74,778
STEP 20				68,830	69,516	72,304	75,927	76,685
STEP 21				70,379	71,080	74,003	77,863	78,640
STEP 22				71,963	72,679	75,742	79,849	80,645
STEP 23				73,582	74,314	77,522	81,885	82,701
STEP 24					75,986	79,344	83,973	84,810
STEP 25						81,209	86,114	86,973

Qualifications for Lateral Movement

If you have obtained the appropriate graduate credit hours to move on the salary schedule, complete and submit the application for lateral movement form with an official transcript by September 1st or the following business day.

With approval, you will receive notification of the adjustment. The pre-approval form should be completed and submitted for credit hours beyond a Master Degree in the year prior to seeking approval for lateral movement.

In addition, the District will provide a \$2,000 annual stipend upon completion of National Board Certification. The stipend will be paid with proof of certification annually for up to 5 years. The adjustment and certification will be done in conjunction with the established date for lateral movement.

\$2,000 will be paid as a lump sum each year at the completion of their contract for that year.